



## **RFQ 2122-09**

### **Diversity, Equity & Inclusion Services**

The Early Learning Coalition of Orange County (ELCOC) seeks the assistance of a qualified consultant to provide diversity, equity and inclusion support services to early childhood child care owners, directors, and family child care home providers in our community.

We assume the consultancy will occur between January 25, 2022 and June 30, 2022. Options to continue the consultancy to refine and expand the engagement may extend through June 30, 2023 based on ELCOC need and funding availability.

The specific assistance desired is:

- Provide support for early childhood business owners to complete objective assessment & evaluation of their diversity, equity, and inclusion practices for early childhood business administrators in support of their ability to equitable quality early childhood program operations for both internal and external customers.
- A central and key component of these services will be in training for early childhood business owners to understand their key role in actively supporting DEI in program operations within their early childhood programs.
- Identifiable metrics to capture and report talent acquisition services and common issues, concerns, successes, and relevant needs to further inform ELCOC early childhood business supports.

The ELCOC collaborates with and supports our diverse and culturally rich early childhood community serving Orange County's young children and their families. Applicants familiar with working with early childhood programs and our community's diverse business community are especially encouraged to apply.

Qualified applicants should submit credentials, a brief description of your approach to the above, and proposed bid not later than 12:00 noon January 21, 2021. Submissions should be sent to:

**Cindy Jurie**  
Director of Research and Special Projects  
[CJurie@elcoc.org](mailto:CJurie@elcoc.org)

**Jamie Lopez**  
Procurement and Grants Manager  
[jlopez@elcoc.org](mailto:jlopez@elcoc.org)

For more detailed information and additional resources please visit:  
<https://elcoforangecounty.org/about/procurement/>

**NO PHONE CALLS PLEASE.**